



Techtronic Industries (UK) Ltd

Important notification for our partners

At Techtronic Industries (UK) Ltd, we are committed to fostering a safe, respectful, and inclusive environment for our employees and everyone we work with, including valued third-party partners.

We want to reaffirm our commitment to the highest standards of conduct in our working relationships. As an organisation, we fully support these obligations and expect all third parties to uphold these standards in their interactions with our teams.

We have reviewed our policies and practices to ensure clear reflection of our standards of practice. Key areas include:

1. **Zero-Tolerance Approach:** Reinforcement of provisions which clearly communicates that any form of sexual harassment or/and other forms of harassment, is unacceptable and necessary processes are in place to address complaints.
2. **Training and Awareness:** Regular training and awareness initiatives are provided to educate employees on appropriate workplace conduct and reporting procedures.
3. **Clear Reporting Channels:** Offering accessible and confidential ways for individuals to report incidents without fear of repercussions.

We believe these actions are essential to creating a positive working environment for everyone. We request our 3rd Party partners to adhere to similar provisions as ours, to help create safe working environment for all individuals associated to our businesses.

Please don't hesitate to contact us if you would like to discuss this further, would like to look at our policies or have any questions about how best to align with these expectations.

Thank you for your attention to this important matter and your continued partnership.

With regards
Techtronic Industries (UK) Ltd